



## **BANK OF THE FEDERATED STATES OF MICRONESIA (BANK OF FSM)**

**NOW HIRING: CHIEF CREDIT OFFICER**

### ***Join our Leadership Team***

The Chief Credit Officer (CCO) is a senior executive responsible for the overall leadership, administration, and integrity of the Bank's credit function, loan portfolio, and credit risk management framework. The CCO provides direct executive oversight of the Loan Department, which is structured into three lending silos: (1) SME & Consumer Lending, (2) Commercial Lending, and (3) Credit Administration.

In addition, the CCO works closely with the Bank's finance function, including financial reporting, budgeting, capital planning, and internal controls. This position plays a critical role in maintaining asset quality, financial condition, and safe and sound banking practices.

### **Key Competencies:**

- Strategic and analytical thinking
- Problem loan workout strategies and Management
- Sound credit judgment and risk management expertise
- Financial and regulatory acumen
- Executive leadership and decision-making capability
- Clear communication and Board-level presentation skills
- Integrity, professionalism, and commitment to community banking values

### **Qualifications:**

#### ***Required:***

Bachelor's degree in Finance, Accounting, Business Administration, Economics, or a related field.

Minimum of 8–10 years of progressive experience in banking, including senior responsibility for credit administration or lending.

Demonstrated knowledge of FDIC regulations, credit risk management, and safety and soundness standards.

Strong leadership experience managing multi-functional teams.

#### ***Preferred:***

Master's degree (MBA or related discipline).

Experience overseeing finance or accounting functions within a regulated financial institution.

Prior executive or interim CEO experience.

Direct experience interacting with FDIC examiners and Boards of Directors.

**Salary:** Will commensurate with experience

**Work Location:** Pohnpei, FSM

### **How to Apply:**

Submit your resume, cover letter, and supporting documents to:

**cmovick@bofsm.fm**

**Application Deadline:** Open Until Filled

***Bank of the FSM is the nation's "Bank of First Choice".***